



# Made to Flourish: Beyond Quick Fixes to a Thriving Organization

*Shelley G. Trebesch*

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Every organization is made to flourish. But when problems arise, quick fixes and poor leadership training can drag it down.

The key to a thriving team is to look below the surface at the hidden dynamics that can cause it to lose focus, turn inward or even cease to exist. Budget problems, personality conflicts, mission drift, government regulations—all these and more can tempt us to respond rapidly and superficially.

Shelley Trebesch offers leaders the tools needed to develop practical solutions that actually work. She provides a model for getting a firm hold on the complexities inherent in any team. Diagrams help readers visualize key dynamics while vivid case studies illustrate how to put the book into practice.

Here is the book that gives churches, NGOs, mission agencies, parachurch groups, other nonprofits, businesses and teams within these groups what they need. Trebesch charts the path to the life-giving, holistic, fruitful abundance that God intended for organizations and everyone in them.

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