



Team Building: Proven Strategies for Improving Team Performance

W. Gibb Dyer, Jeffrey H. Dyer, William G. Dyer

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Team Building

Now in its fifth edition, *Team Building* is a classic in the field of organization development. In this new edition, the authors strengthen the Four Cs framework that was introduced in the fourth edition and add a wealth of new illustrative examples, a chapter on the challenges of managing cross-functional teams, and a chapter on leading innovative teams in a competitive environment. To complement the text, the authors have developed two online assessments: one designed for use in the classroom with student teams and one designed for teams within organizations. For more information, please visit www.josseybass.com/go/dyerteamassessments. The fifth edition of *Team Building* provides the next generation of team leaders, team members, and team consultants with the knowledge and skills they need to create effective and high-functioning teams.

Praise for Team Building

"First rate. It is a treasure trove of ideas, tools, and examples."

—**Dave Ulrich**, professor, University of Michigan; partner, The RBL Group

"What an amazing gift! The 'bible' of team building has been updated and expanded. Solid theory is combined with the most practical of techniques. Practitioners of team building and OD are huge beneficiaries of this monumental work."

—**Jack Zenger**, cofounder and chief executive officer, Zenger-Folkman; coauthor of the best-selling *The Extraordinary Leader* and *Results-Based Leadership*

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